



NLN President's Update July 2016



As the new President of NLN.ON I am excited and honoured to lead and support the vision for NLN.ON, along with my fellow board members. During this critical time of change in healthcare it is important for nurse leaders to work together and create a shared vision and unified voice that keeps nurses at the forefront of decision making. We will continue to reach out to nurse leaders and ask them what is important to them and what role they feel NLN.ON should play.

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NLN.ON President, Judy Shearer Interviews Ella Ferris, *Executive Vice President, Programs, Chief Nursing Executive and Chief Health Disciplines Executive*

I sat down with Ella Ferris, Executive Vice President, Programs, Chief Nursing Executive and Chief health Disciplines Executive, St. Michael's Hospital, who retired last month after a career of 43 years in nursing leadership. I asked Ella about her career path, her thoughts on the many changes she



has seen in healthcare over the years, as well as what she thinks the future holds for nurse leaders. Here is what she had to say;

Judy: Ella, you have been a leader in healthcare for many years. Tell me about your career trajectory and how you ended up being in the role of Executive Vice President, Chief Nursing Executive at St. Michael's Hospital?

Ella: I started at St. Michael's Hospital when I was 14 years old. I was one of 14 children therefore having a part time job was important. I started working in the kitchen. Once here, I knew this was the place where I was meant to be. I graduated from St. Michael's school of nursing in 1972 and held my first nursing position on General Internal Medicine. I started in my first management role as Assistant Head Nurse in General Internal Medicine in 1974 and then was asked to be head nurse in 1976. I remember when I was first asked I said, "Sorry, but I want to stay at the bedside as I can really make a difference in quality patient care." My manager at the time replied, "Don't you think you can have an important impact on patient care by helping influence practice across a whole unit? What if you had the opportunity to develop and support all nurses at the bedside and impact quality of care?" This question really made me reflect. I realized that as a leader in a management position I could contribute to creating the optimal work environment where all nurses could practice in a way that their knowledge and skills could ensure that all patients could receive the best possible care. This question really helped me make my decision to say yes and I have worked in leadership positions since that day.

[Click Here](#) to continue reading.

President of International Council of Nurses appointed to UH High-Level Commission

Geneva, Switzerland, 24 March 2016 – Dr. Judith Shamian, President of the International Council of Nurses (ICN), has been selected to serve on the United Nations Secretary-General's High-Level Commission on Health Employment and Economic Growth, co-chaired by H.E. Mr. Francois Hollande, President of France, and H.E. Mr. Jacob Zuma, President of South Africa. The World Health Organization (WHO) along with the Organization for Economic Co-operation and Development (OECD) and the International Labour Organization (ILO) will serve as the Secretariat of the Commission.

The objectives of the Commission is to propose actions in support of the creation of around 40 million new jobs in the health and social sector by 2030, paying specific attention to addressing the projected shortage of 18

million health workers by 2030, primarily in low- and middle- income countries. These actions will need to contribute to global inclusive economic growth, creation of decent jobs and achieving Universal Health Coverage, and also to complement the various global development efforts set by the international community. The Commission is a strategic political initiative designed to complement broader initiatives developed by other international agencies and global partners.

“It is an incredible honour for me personally, but also for the nursing profession, to be chosen as a member of this High-Level Commission,” said Dr. Judith Shamian. “The work of the Commission will be extremely useful in identifying solutions to the systematic problems which impede the development of a more equitable and sustainable world. I am delighted to represent the healthcare professions on this Commission.”

The Expert Group of the Commission is currently inviting contributions to build the evidence base; strengthen policy dialogue across multiple sectors; and catalyze actions to guide the creation of new jobs and investment in health and social sector employment. Contributions are sought from all sectors, including health, social protection, education, economics, labour, gender, and human rights. Complete information on the call for evidence, as well as instructions are available [here](#).

The Commission will submit its report to the Secretary-General of the United Nations at the margins of the 71st session of the UN General Assembly (13-26 September 2016). In addition to the co-Chairs, the Commission has three Vice-Chairs; Dr. Margaret Chan, Director-General of the World Health Organization (WHO); Mr. Angel Gurría, Secretary-General of the Organization for Economic Cooperation and Development (OECD); and Mr. Guy Ryder, Director-General of the International Labour Organization (ILO).

Congratulates our 2016 Award Recipients

Full Time Education Award



Alexandra Harris

Alex is a doctoral candidate at Lawrence S. Bloomberg Faculty of Nursing and holds a combined MN/MHSc (Health Administration). For her doctoral research, Alex is exploring nursing intellectual capital and hospital performance. Prior to her graduate studies, Alex worked as an ER nurse and Innovation Project Manager at the University Health Network.

Sue Matthews Leader Mentor Award



Cindy Fajardo

Cindy is a seasoned nurse, and a passionate advocate for evidence-based care that demonstrates the incredible value of nursing knowledge and interprofessional collaboration to transform care and elevate patient experience. In her current role, she leads sustainable clinical best practice implementation initiatives and designs professional development curriculum to prepare and mentor Telehomecare practitioners across the province.

Research Award



Sheila Boamah

Sheila is a doctoral candidate at Western University and a current member of the HKL research team where she works with her supervisor on promoting healthy workplace empowerment. Sheila's doctoral research focuses on the role nursing leadership plays in creating healthy work environments that are conducive to providing high quality patient care and quality workforce.

Dorothy Wylie Graduate Fellowship Award



Sherry Daigle

Sherry has spent her entire nursing career in the Ottawa area, having worked at The Ottawa Hospital and a small rural hospital. Most of her career has been in the position of Clinical Manager in various areas including Emergency, Oncology-Hematology, and Rehabilitation. Sherry has continued her education and has almost completed her Masters of Management (Nursing).

Student Award



Krista Sferrazza

Krista Sferrazza is finishing her final year of the BScN program at McMaster University, and concluding her term as President of the McMaster University Nursing Students Society. Krista hopes to take on leadership roles in her nursing career by advancing her practice through graduate work in nursing education and administration.

Letter from the Minister of Health Long-Term Care

Nursing Leadership Network of Ontario Conference
Leveraging Driving Forces: A Leadership Opportunity

March 31, 2016

Dear Friends,

My best wishes to everyone attending the Nursing Leadership Network of Ontario's annual conference.

This year's theme – Leveraging Driving Forces: A Leadership Opportunity is very timely. Ontario continues to transform our health care system to ensure access to the right kind of care now and in the future.

Ontario's nurses have an important role in continuing the help build a health care system that puts patients first. The NLN.ON conference is a great opportunity to discuss how nurses are helping to develop more integrated and innovative health care practices, which are more patient-centered.

I know that Ontario's nurses are dedicated to providing exceptional care for patients and their families. Thank you for all you do to help and support Ontarians at the time they need it most.

I wish you a very successful and rewarding conference, and look forward to learning more about your discussion.

Sincerely,

Dr. Eric Hoskins
Minister

NLN.ON AGM

Thank you to those who attended the NLN Annual General Meeting on Friday April 1, 2016. There was some great discussion from the group and the attendees provided direction to NLN BOD for the BOD to investigate the option of alternative classes of membership within

NLN.ON. Alternative classes of membership could include a retired class."