



MENTORSHIP

THURSDAY, AUGUST 1, 2013



Imagine if someone had shared with you what you know now?



STRATEGIC DIRECTIONS 2012-2015:

KNOWLEDGE EXCHANGE & RECOGNITION

- NLN.ON will enhance knowledge exchange and the recognition of nurse leaders

MEMBERSHIP

- NLN.ON will recruit and retain members through activities targeted at CNE's/CNO's and mid-career leaders

PARTNERING

- NLN.ON will collaborate with the RNAO on selected leadership initiatives

BOARD ADVOCACY

- NLN.ON will enhance Board capacity for the purpose to promote Board efficiency and effectiveness



PURPOSE OF TODAY'S SESSION:

- To develop a mentorship strategy for the NLN.ON board to review and discuss at their September Board meeting and determine next steps



PRINCIPLES:

- Practical, achievable and sustainable
- Low maintenance/low infrastructure redesign required
- Leverages existing NLN.ON tools and resources (i.e. newsletter, website, annual conference, etc.)
- Not a overview of mentorship theory – develop a mentorship strategy



SURVEY OF MEMBERSHIP

PURPOSE:

- to gain an understanding of support for NLN.ON to create mentorship opportunities for members
- to solicit ideas from members about some of the mentorship opportunities that NLN.ON could engage in



ROLE IN MENTORSHIP

FINDINGS:

- 110 respondents
- 98 members felt NLN should be creating mentorship opportunities for its members
- 50% of respondents have interest in being a mentor and 50% have interest in being a mentee
- Several members have interest in both roles
- 64 respondents expressed interest in participating in a workgroup, 30 were invited to participate in today's session

THEMES

- Providing webinars/webcasts, workshops and educational materials pertaining to mentorship
- Creating a database of potential mentors and mentees and providing matching opportunities
- Creating forums for sharing and job shadowing and connecting with mentors/mentees
- Creating mentorship section on the NLN website- could have an interactive component
- Making tools and resources available to support mentorship relationship
- Looking at ways to showcase mentorship success stories and initiatives





What's next?

How will we communicate the findings from today and our plans to move forward?