

NLN's Role in Mentorship

This past May we sent an e-blast out to NLN members asking their thoughts on NLN's role in mentorship. We had a tremendous response with 110 of you answering our 4 survey questions and additionally providing us with lots of ideas, suggestions and things to consider regarding mentorship. Thanks to all of you who responded to our survey!

Here's what you had to say;

1. What role, if any, do you feel the Nursing Leadership Network of Ontario (NLN.ON) should take in creating mentorship opportunities for NLN.ON members?

A total of 98 respondents told us that NLN should be creating mentorship opportunities for its members.

Many of your comments suggested that NLN should be taking an active role in mentorship. Additionally, some of you provided suggestions about how we could do this while others asked questions about who the mentoring would be for and the methods we might use to make mentoring opportunities available to NLN members.

2. If a mentorship program was available through NLN.ON would you be interested in participating as a mentor or mentee? (please indicate which role would interest you or if you have no interest in either role)

There were 107 of you who told us that you would like to participate as a mentor (50%) or mentee (50%) and several comments from respondents indicating that they would be interested in participating in both roles.

3. Please share any other thoughts, suggestions or comments you might have about NLN.ON's role in mentorship.

You had many ideas and suggestions about how NLN might become involved with mentorship. Some of the themes in your comments included:

- providing webinars/webcasts, workshops and educational materials pertaining to mentorship
- creating a database of potential mentors and mentees and providing matching opportunities
- creating forums for sharing and job shadowing and connecting with mentors/mentees
- creating a mentorship section on the NLN website. This could have an interactive component
- making tools and resources available to support mentorship relationships
- looking at ways to showcase mentorship success stories and initiatives

4. Would you be interested in participating with a workgroup that explores how the NLN.ON could create a mentorship opportunity for NLN.ON membership? (if so please provide your name, your current nursing role and your contact information – telephone number and e-mail address

An amazing 64 of you told us that you would be interested in participating in a workgroup to help plan how NLN might become involved in mentorship.

Next Steps:

Given the overwhelming interest in developing mentorship opportunities for NLN members we plan to proceed with further planning. Next week we will be sending an invitation out to the 64 individuals who expressed an interest in helping us formulate a mentorship strategy for NLN to determine availability to participate in an online workgroup session in late July early August. The working group will develop recommendations that will be presented back to the NLN board in September for discussion and decision. We have engaged Mary Wheeler and Michelle Cooper of **donnerwheeler** to assist us with next steps.

We want to once again thank all of you who responded to our survey and we plan to keep all NLN members updated on the progress of this work.

Thanks,

Judy Shearer
Board Member
Lead for Mentorship