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Arthur Labatt Family
SCHOOL OF NURSING

Making Professionalism a Part of the Workplace Culture

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ARTHUR LABATT FAMILY SCHOOL OF NURSING

- Located in London, Ontario at the University of Western Ontario
- Celebrating 90th Anniversary in 2010
- Offer 3 undergraduate programs, PHCNP certificate, and 2 graduate programs
- ~ 1200 students

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Context for Project

- Code of Student Conduct
- Evolution of professional identity
- Nature of student issues
- Demographics

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Code of Student Conduct

- What is it intended to address?
- Unique needs of professional schools?

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Professional Issues in Nursing Curriculum

- When & where?
- Ways to learn and internalize a sense of professional identity
- Expectations in theory and clinical courses
- New initiative

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Professionalism

What it is and what it is not?

RNAO -Best Practice Guidelines –Professionalism (2007)

College of Nurses of Ontario – Legislation and Regulation Professional Misconduct (2008)

American Association of Colleges of Nursing- Professionalism Statement (1998)

Canadian Nurses Association

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BPG Summary of Attributes
RNAO (2007)
Professionalism includes:

- Knowledge
- Spirit of Inquiry
- Accountability
- Autonomy
- Advocacy
- Innovation and Visionary
- Collegiality and Collaboration
- Ethics and Values

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College of Nurses of Ontario
Definitions of Professional Misconduct

- ***Examples:***

American Association of Colleges of Nursing Statement about Professionalism (1998)

Professionalism is…

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Professional Integrity

Policy intended to address student behaviours as they relate to:

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Examples:

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Implications for Educators and Administrators

- New Graduates readiness for professional practice
- Role modeling a shared responsibility