



# Forum of Chief Nursing Executives

***Champlain LHIN***

***NLN Conference***

***March 2009***

***Dr. K. Woodend***

***Ms. M. Taylor-Greenly***

**Forum of Chief Nurse Executives**



# Outline and Objectives

1. Champlain LHIN - Background
2. Historical Nursing Executives' Committees
3. Formation of Champlain Forum – Key Purposes
4. Progress to date
5. Evaluation
6. Next steps

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# 1. Champlain LHIN

*Background*

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# LHINS

- Announced in 2004, incorporated June 2005
- 14 geographically based, not-for profit, crown corporations
- Operate under Local Health System Integration Act, 2006 and an Accountability Agreement with MOHLTC
- Designed to plan, integrate and fund local health care services

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# LHIN Health Sectors

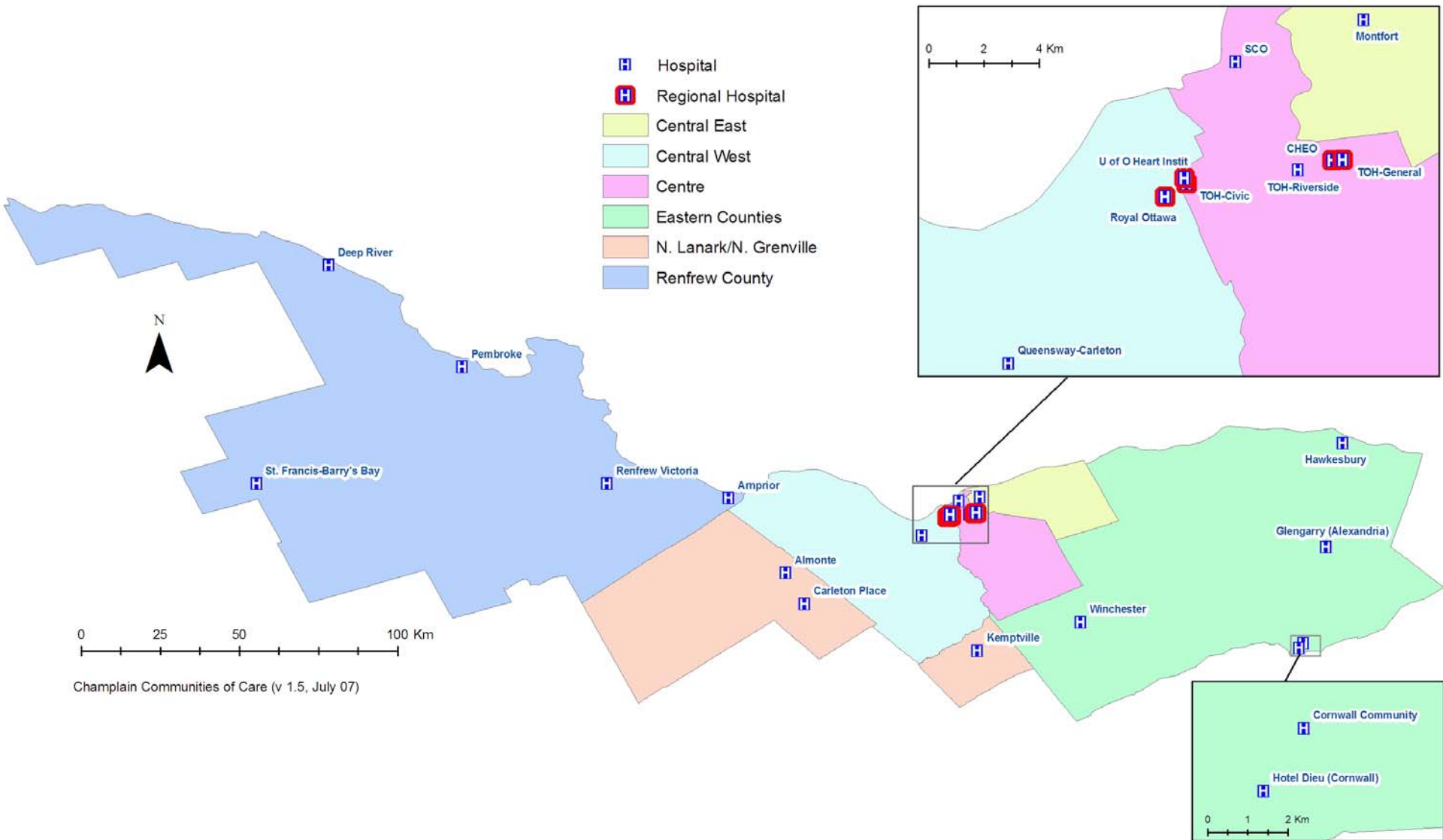


- Long-Term Care Homes
- Community Care Access Centres
- Hospitals
- Community Support Services
- Community Health Centres
- Addiction Services
- Mental Health Services

# Champlain Context

- 1.2 Million (9.4% of Ontario population)
  - ~70% in City of Ottawa
- Ottawa-highest median family income of Canadian cities
  - But low in some areas: Renfrew County, Cornwall, Hawkesbury
- Health and socioeconomic measures similar to Ontario (but much variation within)

# Champlain Hospital Sites



## 2. Historical Nursing Executive Committees





# History of active contributions

- OCNE has a long history of making active contributions to nursing education in this region
- Example
  - In 2002 OCNE mandated a task force to make recommendations for a Regional Preceptorship Program
    - Report to OCNE in June 2002
  - OCNE established a second task force to prepare an implementation plan
    - Content was developed in both English and french
    - First regional preceptorship workshop was held in February 2004
    - A series of workshops have been held in a number of regional institutions, in both official languages, since this time.

# Clinical Resource Committee

- OCNE had established a regional Clinical Resource Committee (CRC) comprised of clinical coordinators from educational institutions and agency representatives
- CRC coordinates and oversees clinical placements in the region
- CRC developed a common electronic placement system which was used prior to the piloting of HSPnet
- HSPnet has been particularly successful in our region because this coordination and cooperation between educational institutions and clinical agencies was already in place

# CHEN (Community Hospitals Executive Nurses)

- Formed in 2003
- Community hospitals across the Champlain, and also Perth-Smith Falls
- Quarterly meetings – informal, focused on key operational issues
- All executive nurses also are the assistant executive director or Vice President, Patient Care

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# 3. Formation of Champlain Forum

*Key Purposes*

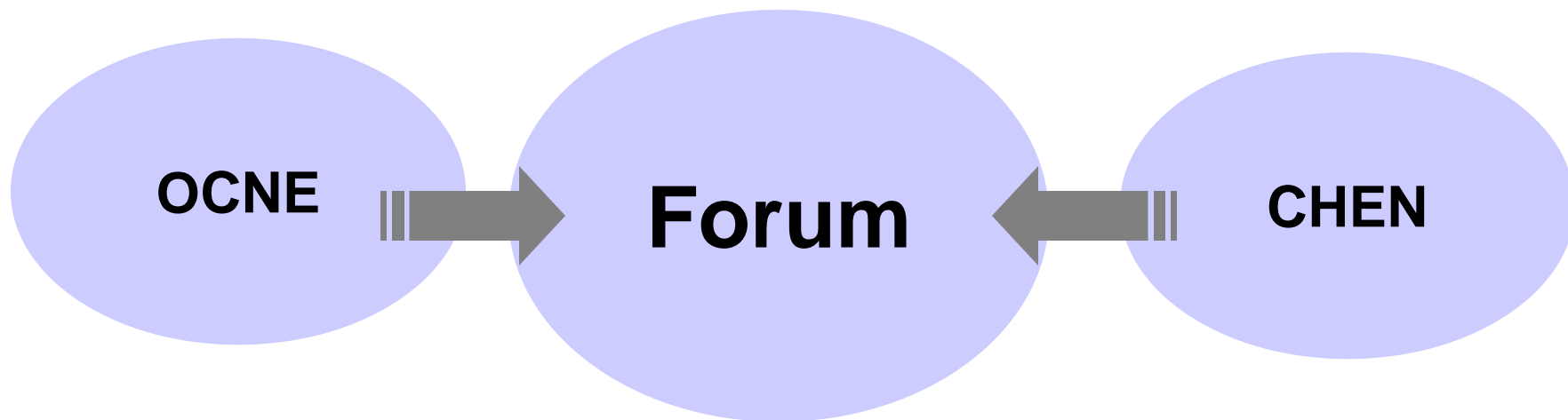
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# Champlain Forum of Chief Nursing Executives

- CEO Champlain LHIN – Dr. Rob Cushman invited to a CHEN meeting in 2006 and had also been to an OCNE meeting
- Similar agendas, issues
- Some duplication in membership across the two

# Champlain Forum of Chief Nursing Executives

- Retreat in February 2008



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# Strategic priorities arising from the retreat

- Provide a regional voice for nurse executives within the LHIN and provincially
- Nursing HR (RN/RPN) plan
- Student placements



# Purpose

- To provide a regional forum for collaborative and strategic planning among hospital nurse executives and their strategic partners in education and community health to move towards collectively creating quality nursing practice environments in the Champlain LHIN in order to ensure quality care and outcomes for the residents of the Champlain LHIN
- To be the recognized voice for Nurse Executives in the Champlain LHIN in order to respond to issues which affect the nursing profession and to provide a forum for two way dialogue with the LHIN CEO regarding nursing practice issues, human resource planning and any other strategic issues pertaining to nursing.

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# Objectives



- Foster exchange and collaboration regarding nursing practice, education, nursing leadership and research
- Provide a forum for collective advocacy and liaison on strategic issues pertaining to nursing to organizations as deemed appropriate
- Share, discuss and look for opportunities to collaborate and respond to funding opportunities as they pertain to nursing
- Maximize clinical placement opportunities for students by broadening current opportunities in the LHIN

# Membership

- 1 Senior nurse executive from each hospital within the Champlain LHIN
- 1 Senior nursing executive from each of the academic partners
  - University of Ottawa
  - Algonquin College
  - La Cite Collegiale
  - St. Lawrence College
- 1 Senior nursing executive from the CCAC
- 1 Senior Nursing Executive – Public Health
- Long Term Care Representation through AEDs from the Arnprior and Carleton Place Hospitals.

# Executive



- Consist of:
  - 2 Chief Nurse Executives from the city of Ottawa
  - 2 Chief Nurse Executives from the rural Champlain LHIN area
  - 1 Senior Nurse from an academic institution
  - Positions to be filled include Chair, Vice Chair, Secretary and Treasurer



# Progress to Date

# Workgroups for Areas of Priority

- Priority 1: Provide a regional voice for nurse executives within the LHIN and provincially  
Deliverables
  - Be an identified formal structure within LHIN for consultation similar to CEO and Chief of Staff committees.
  - Embed nursing and best practice discussions into all LHIN structures and processes.
  - Develop formal linkages with the provincial Chief Nurse and LHIN CEO
  - Communications toolkit including key messages.

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# Priority one deliverable - Development of key messages

- Collaborative Action:
  - We are a recognized group of stakeholders who foster exchange regarding issues that may include:
    - Nursing Practice
    - Nursing human resource planning
    - Response to funding for nursing
    - Clinical placement opportunities for nursing students
    - Identifying best practices for nursing
- Regional Forum:
  - We are a recognized group of stakeholders for regional Health Services, nursing education including:
    - Primary Care
    - Hospitals (tertiary, community, rural)
    - Complex continuing care
    - Long term care
    - Public health
    - Community care
    - Universities and Colleges
    - French and English
- The one number to call to respond to issues, opportunities, provides answers in order to ensure quality care and outcomes for the residents of Champlain.
- Recognized Voice:
  - We are a representative group of nurse executives formalized by the LHIN to provide and respond to issues that may include:
    - Nursing practice
    - Education
    - Nursing leadership
    - Nursing research
    - Quality Issues
    - Patient Safety
    - Nursing "24/7/365"
  - We are a representative group of nurse executives formalized by the Nursing Secretariat to respond to issues, consultations and recommendations

# Workgroups for Areas of Priority

- Priority 2: Nursing HR (RN/RPN) plan  
Deliverables
  - Develop a regional HR plan for nursing
  - Promote a standardized best practices (care map) across the region
  - Increase the number of educational seats in the region
  - Develop regional “safety” plan in the event of “crisis”.

# Workgroups for Areas of Priority

- Priority 3: Student placements
- Deliverables
  - Revise CRC terms of reference to reflect FCNE membership
  - Secure HSPNET for the LHIN
  - Common interpretation and application of ONA's nursing student placement language.
  - Access to preceptorship training across the LHIN.





# Priority 3 deliverables

- CRC terms of reference have been revised
- Work on securing HSPnet ongoing
- Survey on regional placements in progress



# 5. Evaluation

*Survey Year 1*

# February 2009 - Evaluation

## Strengths

- Mandate is becoming clearer as we evolve
- Value in networking
- We are known at the LHIN
- Ability to respond collectively to opportunities for Nursing is stronger



# Evaluation

## Opportunities

- Rural community nursing leaders are missing the forum to discuss operational issues
- Distance is a challenge – will need to incorporate technology (eg. OTN) in future



## **6. Next Steps**

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# Next Steps



- Group is committed to continuing to work together
- Continue the focus on HR planning, student placement
- Develop a structure to support the community hospitals and operational agendas

***“We’re heading in the right direction”***